



NORTHWEST COMMUNITY ENGAGEMENT AND POLICY MANAGER

EMERALD CITIES COLLABORATIVE BACKGROUND

The Emerald Cities Collaborative (ECC) is a national non-profit organization that partners with labor unions, community organizations, social justice advocates, development intermediaries, research and technical assistance providers, and socially responsible businesses dedicated to building high road – sustainable, just and inclusive – regional economies. The Collaborative envisions a future in which American cities are the greenest and most equitable in the world, leading the way to head off global climate change while creating a vital new economic sector with low-income and communities of color as central actors and beneficiaries in this new economy. Visit our website for more information: <http://www.emeraldcities.org/>

OVERVIEW OF POSITION

The Northwest Community Engagement and Policy Manager is a management level position based in Washington or Oregon. The Manager provides leadership and support for advancing the community engagement and development of state and local policies that put low-income, Black, Indigenous and communities of color at the front of the transition to a clean energy economy.

This position supports the growing work of Emerald Cities - Northwest. The candidate is responsible for: 1) sustaining and building alliances within climate, social and environmental justice networks and coalitions, 2) advancing local learning at the policy level, and 3) building the capacities of grassroots communities to assess their local energy policy environment and develop strategies to shift it closer to a high road framework, so that historically underrepresented groups are especially able to shape their clean energy future. The Manager will support current and new programs, build strong relationships with communities and have measurable impacts on the local and state clean energy landscape.

The candidate is part of a ECC's Northwest regional team, reporting to the Regional Director. This position will be also supported by the National Director of Policy and Civic Engagement.

The Economic Inclusion Program Manager, NW Region, position is based in Washington or Oregon.

Full-time Salaried Position, \$75,000 to \$90,000 DOE

MAJOR RESPONSIBILITIES

Outreach, Collaboration and Alliances: Strengthen and provide information and support for local tables, coalitions, networks. This includes organizing and participating in regular meetings and formulating allied movement building actions.

Capacity Building and Leadership Development: Supports BIPOC centered community based organizations with capacity building including staffing, fund development, knowledge sharing, organizing, communications and outreach. This may include managing the decision making process and distribution of grants to CBOs. Generally work to enhance leadership in CBOs

Program Development and Management: Provide organizational leadership in implementing effective community engagement tools and strategies for advancing values-based, community driven clean energy economies within their city-region. Support the region's strategic communication goals, including conference attendance, presentations, blogging, etc. Promote cross-program learning and exposure. On-going fund development and grant report writing

Local, Institutional and State Policy Development: Collaborate with strategic partners to monitor, educate and inform local, institutional and state policy makers on equitable climate and economic inclusion programs and policy.

EXPERIENCE & QUALIFICATIONS

The ideal candidate has direct experience in the full range of community organizing and multi-stakeholder engagement, environmental and climate justice policy development, and program management.

- Minimum of 5 years of experience in either environmental/climate policy or community organizing.
- Contacts and relationships within social and climate justice organizations, and government.
- Bachelors Degree preferred.
- Program design/development experience.
- Knowledge and experience on using collaboration tools and facilitating community sessions
- Experience working with multi-stakeholder collaboratives and grassroots organizations.
- Strong writing, verbal communication, and analytical skills.
- Demonstrated leadership skills and ability to work as a self-starting member of a team.
- Ability to multi-task - organized and flexible.
- Commitment to the goal of advancing equity and inclusion in America.

Emerald Cities Seattle is committed to hiring and advancing personnel with an explicit regard to advance women, people of color, LGBTQ people, and other people from communities traditionally underrepresented in the environmental and energy efficiency sectors.

NW Policy And Community Engagement Work Plan 2022

Efficiency and Electrification

- Educate and listen to the needs of BIPOC communities for what decarbonization would look like in their community.
- Support the weatherization and equitable electrification of low-income homes.
- Support the Community Energy Efficiency Programs (CEEP) and other moderate income decarbonization programs in communities to ensure that programs are accessible to all.
- Resilience - Address community concerns about power outages after electrification by exploring resiliency centers and other programs to ensure the ability for all to recover in the face of environmental, health or economic hardships.

Community Health and Wellbeing

- Conduct listening sessions in conjunction with other organizations to understand the needs, challenges and opportunities of marginalized communities.
- Explore the impact of indoor and outdoor air quality on BIPOC communities from geography, buildings, rentals, etc. and advocate for programs that mitigate negative impacts.
- Anchors in Resilient Communities - Tacoma - Obtain or create community asset mapping to development of community table to work with anchor institutions on joint ARC initiatives
- Help to develop the capacity of and leaders in community based organizations in the areas of climate justice, economic inclusion and green building.

Federal Justice 40 Funding

- With the support of the National Policy Director, track and understand federal and state funding in the areas of the environment and infrastructure as it might impact or benefit BIPOC communities.
- Communicate program, funding and policy opportunities to impacted communities and help empower NW Regional Office in accessing, where relevant, those programs, funding and opportunities.
- Assess and assist communities to build the capacities necessary to accept and utilize federal and state funding.