

**EMERALD CITIES COLLABORATIVE**  
**ENERGY DEMOCRACY TRAINING MANAGER**

**Emerald Cities Collaborative Background**

The Emerald Cities Collaborative (ECC) is a national non-profit organization comprised of labor unions, community organizations, social justice advocates, development intermediaries, research and technical assistance providers, and socially responsible businesses. ECC partners are united around the goal of building high road – sustainable, just and inclusive – regional economies. The Collaborative envisions a future in which American cities are the greenest and most equitable in the world, leading the way to head off global climate change while creating a vital new economic sector with low-income and communities of color as central actors and beneficiaries in this new economy. Visit our website for more information: <http://www.emeraldcities.org/>

**Overview of Position**

The energy democracy training manager is an entry level program manager position whose primary responsibility is to grow the capacity of frontline communities to assess their energy reality and strategize on how to change it to be accountable to communities. The successful candidate provides organizing, facilitation and popular education development experience as well as a passion to advance equitable and intersectional policies that lead to ‘clean power to the people, for the people, by the people and for future posterity’, especially for low-income, Black, Indigenous and communities of color.

This position supports the growing national energy democracy movement. The candidate is responsible for: 1) training relevant ECC partner networks and facilitators on the Energy Democracy scorecard and workshop materials (training trainers), 2) refining and expanding energy democracy popular education materials, and 3) with the support of the national director for policy and civic engagement, building the capacities of grassroots communities to assess their local energy policy environment and develop strategies to shift it closer to an energy democracy framework, so that historically underrepresented groups are especially able to shape their clean energy future. The candidate will support the implementation of the energy democracy capacity building program for communities over the next 3-5 few years with measurable impacts on the local clean energy landscape.

The candidate is part of a ECC’s national team based in Washington, D.C. but can operate remotely and will report to the national director for policy and civic engagement and work in partnership with relevant partners, networks, etc.

**Major Responsibilities**

**Community Engagement and Capacity Building:** With the support of the national policy director and community organizer, implement ECC energy democracy policy capacity building program, including:

- Refine energy democracy curricula and popular education tools
- Collaborate with ECC partners to implement energy democracy trainings and technical assistance, including leading training the trainer sessions
- Provide capacity building and technical assistance support for up to 10 communities a year to develop an energy democracy policy agenda, including helping communities completing the [Energy Democracy Scorecard](#) with finding information to help complete the assessment.

**Strategic Alliances:** Participate and support in ECC's work with energy democracy and justice alliances, networks and partnerships, including the [Energy Democracy Project](#) and the Energy Democracy Policy Collaborative/JustPower Partners that includes the [Institute for Energy Justice](#) and [Just Solutions Collective](#).

**Program Management:**

- Implement effective community engagement tools and strategies for advancing values-based, community driven clean energy economies within their city-region.
- Support ECC's strategic communication goals, including conference attendance, presentations, blogging, etc
- With the support of the national policy director and community organizer, manage the recruitment, orientation, and deployment of subject matter experts (SMEs)/consultants in local markets in the field of energy democracy.

**EXPERIENCE & QUALIFICATIONS**

The ideal candidate has direct experience in the full range of environmental and climate justice policy development, community organizing and multi-stakeholder engagement, and program management.

- Minimum of 3 years of experience in training, group facilitation and training/webinar material development.
- Knowledge and experience on developing and using popular-education tools and facilitating community sessions
- Strong writing, verbal communication, and analytical skills.
- Experience with environmental or climate policy preferred.
- Experience working with multi-stakeholder collaboratives and grassroots organizations.
- Demonstrated leadership skills and ability to work as a self-starting member of a team.
- Entrepreneurial
- Ability to multi-task - organized and flexible.
- Commitment to the goal of advancing equity and inclusion in America.
- Ability to travel (one day soon)

Emerald Cities is committed to hiring and advancing personnel with an explicit regard to advance women, people of color, LGBTQ people, and other people from communities traditionally underrepresented in the environmental and energy efficiency sectors.

Salary Range, Depending on Experience: \$75,000 - \$82,000 plus benefits

To apply, please submit cover letter and resume to [skikeri@emeraldcities.org](mailto:skikeri@emeraldcities.org).

Candidates are encouraged to ask questions and, whenever one does, the question (made anonymous) and answer will be posted on [this linked document](#) for all candidates to access and view.