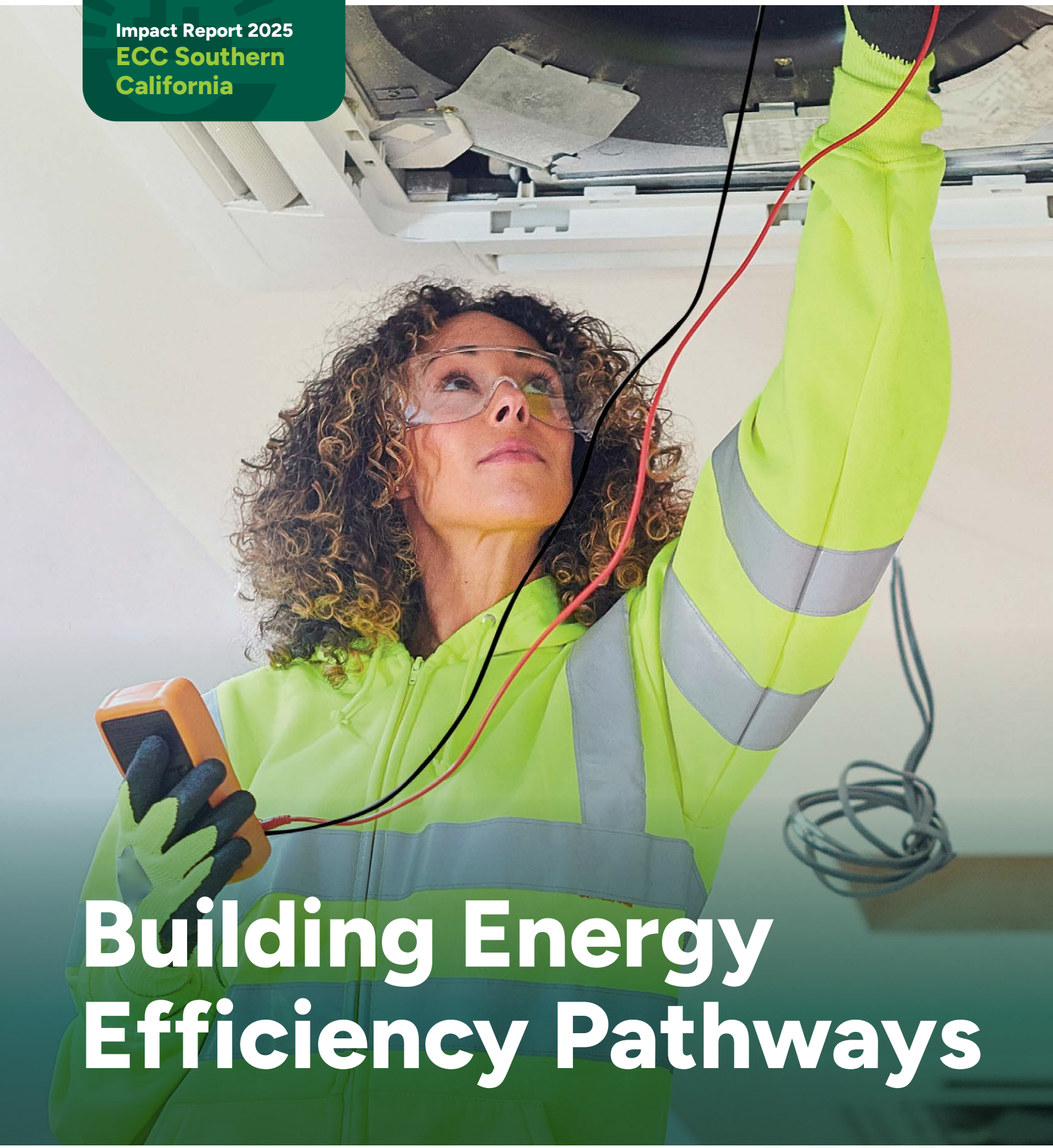
Impact Report 2025

ECC Southern California



Building Energy Efficiency Pathways

Emerald Cities COLLABORATIVE

America empowered.

Impact Report 2025

ECC Southern California





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A Letter from Leadership

Energy Efficiency Pathways in Action



Dear Friends and Partners,

As a national nonprofit that advances clean energy goals by building climate resilient communities, Emerald Cities Collaborative Southern California (ECC SoCal) begins 2026 with purpose; committed to unlocking the region's untapped potential in opportunity neighborhoods through the energy efficiency economy.

ECC SoCal's work is grounded in a collective responsibility, with support from partners like Los Angeles County and philanthropy, to create a sustainable future for all by building an energy efficiency ecosystem of highly skilled workers, contractors and businesses. We seek to unlock generational wealth for communities of focus by eliminating barriers and laying the foundation for the region's sustainable future. Now more than ever, its mission to establish equitable pathways in this sector remains clear and urgent.

The work begins by introducing young people to the possibilities of STEAM (Science, Technology, Engineering, Arts and Mathematics) fields and energy efficiency careers that they may have never imagined for themselves. Beyond education, ECC SoCal initiatives connect students and emerging professionals to real jobs that offer workforce stability and advancement opportunities. Next, it transforms entry-level roles into careers, business ownership—building upon the long-term goal of community prosperity.

This year, ECC SoCal is positioned to expand gains made through its pathways. Its network of industry, public-sector and community partners, will continue to identify gaps where students need the most support, employers need clearer talent pipelines, and cross-sector collaboration can make the greatest impact. ECC SoCal is "doubling-down" and strengthening pathways.

As you read through the pages of this impact report, we invite you to join us in celebrating success stories. We thank you for your support, and look forward to our continued efforts to grow, innovate, and strengthen opportunities for the communities we serve.

Warmly,

Wendy Angel
SoCal Regional Director & Interim Co-CEO

Overview

Building Pathways for Students, Workers, and Contractors

Each year, Emerald Cities Collaborative Southern California (ECC SoCal) measures its progress toward meeting California's climate objectives via a strong, diverse workforce ready to contribute experience, knowledge and skills to the energy efficiency field.

In 2025, ECC SoCal programs **met** and **exceeded** participation goals, demonstrating a significant **demand** for workforce training. All programs ***surpassed*** their **certification and placement goals.**

These programs are key to ensuring that under-resourced populations access job opportunities in the energy efficiency field, particularly in California—one of three states with the highest energy employment rate. According to a 2025 U.S. Department of Energy & Employment Report, across the energy sector, employers cite lack of training, technical skills and experience as a barrier to access industry jobs. This makes ECC's work highly relevant and critical.

2025 in Review

Our Success

Meeting California's Climate Goals



447
Unique participants across all programs

62
total job and internship placements across all programs

26
Active ACES Partners (Industry, Colleges, AJCCs) (136% increase from 2024)

85%+
maintained BIPOC representation across all programs

51%
of contractors trained were women

157
participants earned skills and industry recognized certifications across all programs

2025 Milestones

The Year's Highlights

Expanding Access in Rural and Hard-to-Reach Communities

In November 2025, more than 500 middle school students (Grades 6-8) attended an ACES (Architecture | Construction Engineering | Sustainability) Pathway Program Future Green Leaders Summit in San Bernardino. Students engaged in interactive games like a Home Energy Efficiency Challenge, and visited booths hosted by industry professionals, college programs, and government agencies.

Energy Jobs Expected to Grow

San Bernardino County, a region significantly impacted by climate change and pollution, will need a strong, skilled workforce that can help design healthier cities and a cleaner future. A 2024 Energy Workforce Gaps Assessment by the Inland Regional Energy Network (I-REN) found that **75% of current workers will either retire or transfer at a time when energy jobs are expected to grow by 20%**.

Programs like SoCalREN's Future Green Leaders Summit and ACES, which expose students to STEAM careers, fuel a regional goal of ensuring that the student population, the region's future workforce, is ready to support economic growth and improve the population's quality of life.



Building Pathways Through Strategic Partnerships

ECC's Green Path Careers (GPC) Program added several valued partners in 2025. These essential collaborations helped expand the program's reach to vulnerable populations including justice-impacted individuals, people experiencing homelessness, and underserved youth—opening doors for all.

Through strategic partnerships and thoughtful program design, between 2024 and 2025, GPC saw a **threefold increase** in the number of participants placed in jobs or internships. Read more about GPC's partnerships in their program spotlight.



National Association of Minority Contractors 2025 Building Dreams Spirit Award

ECC SoCal was nominated for the National Association of Minority Contractors, Southern California Chapter's *2025 Building Dreams Spirit Award.* This prestigious honor is bestowed upon organizations who demonstrate exceptional leadership through effective programs, partnerships, and initiatives that address the needs of small, diverse businesses.

ECC SoCal is honored to receive this important nomination from a valued partner.

The Year's Highlights





Growing Student Programming Catalog

In 2025, the ACES program launched a new iEngineering Summer Bridge Pilot in partnership with STEAM Legacy High School. The program introduced students transitioning from 8th to 9th grade to careers in engineering.

The four-day pilot engaged students in an exciting iEngineering bridge design challenge with hands-on projects and interactive lessons. Students enjoyed building connections with peers and learning about exciting opportunities in engineering.

Through iEngineering, students gain firsthand experience about careers in a field where they can design and transform their own communities.

Celebrating 10 Years of ACES

The ACES Pathway Program marked its 10-year anniversary with a celebration that gathered students, educators, and industry leaders. With support from local colleges, school districts, and industry partners, ACES has helped nearly **2,000 students** explore careers in architecture, construction, engineering, and sustainability—all while earning college credit, participating in field trips, and securing paid internships.

Event honorees included: Archdiocesan Youth Employment Services, East Los Angeles College, Los Angeles Mission College, Los Angeles Unified School District, Los Angeles Trade Technical College, Community Business Coalition, GoEngineer, LINXS, Lincus, Hub Cities Consortium, PCL, Skanska, and Taco Bell Foundation.



ECC SoCal Theory of Change

Our Approach

ECC SoCal's theory of change is rooted in the importance of preparing cities for climate resiliency and sustainability. This work is undertaken thanks to partnerships with public entities like the County of Los Angeles, nonprofit organizations and philanthropy. Together, these anchor partnerships create ongoing opportunities and investments for youth and young adults. They create an energy efficiency ecosystem comprised of a strong skilled labor force and certified network of small contractors—ready to build California's energy efficient cities of the future.

Workforce Education and Training Pathway to Energy Efficient Cities



Economic Inclusion Programs Enabled by Strategic Partnerships

ACES Pathways

Provides early access to career pathways in architecture, construction engineering, and clean energy fields for underserved students.

Green Path Careers

Diversifies the pool of local and skilled workers in the energy efficiency field by providing the necessary training to overcome entry barriers.

E-Contractor Program

Trains and provides technical assistance to small and diverse firms that perform energy efficiency projects.

MatchPoint

A one-stop resource bridging gaps in the WE&T sector through a web-platform that provides high visibility and access to training, Disadvantaged Workers (DAWs), small and diverse firms, and project or job opportunities.

AG WE&T

Aims to expand energy efficiency in underserved and rural agricultural communities to build a diverse, highly skilled contractor network.



Our Programs and Partnerships

Powering Impact Through Partnership

Lasting impact is built through strong, aligned partnerships that connect people to opportunity and turn vision into measurable results. Across Southern California, ECC collaborations drive expanded access, stronger career pathways, and a more inclusive clean energy workforce.

The ECC Programs bring this approach to life by building strong partnerships across education, public agencies, utilities, employers, labor, and community-based organizations. Through these coordinated partnerships, participants gain access to hands-on experience, industry-recognized certifications, internships, mentorship, and meaningful career connections and opportunities. This collaborative model helps ensure workforce training and career pathway programs remain aligned with real industry needs while creating equitable access to emerging opportunities within the clean energy economy.

Program Spotlights

ACES Pathway

Early Access to Career Pathways

The Architecture Construction Engineering & Sustainability (ACES) Pathway Program is a signature initiative of the Southern California Regional Energy Network (SoCalREN).

Serving underserved youth across a 13-county-territory spanning all Southern California, ACES provides students with early access to career pathways in architecture, construction engineering, and clean energy fields.

With a focus on sustainability and energy efficiency, ACES leverages partnerships with Title I schools (public schools on the Federal Free and Reduced Lunch Program), community colleges, public works, and industry leaders to offer co-enrollment in tuition-free college courses, specialized hands-on training, and paid industry internships. Its design empowers youth to gain technical skills, industry-recognized certifications, and meaningful connections that open doors to purpose-driven, well-paid careers in ACES fields.

ACES is administered through SoCalREN and led by the Los Angeles County Office of Energy and Environmental Services in partnership with Emerald Cities Collaborative Southern California (ECC SoCal) and the Los Angeles County Department of Economic Opportunity (LACDEO).

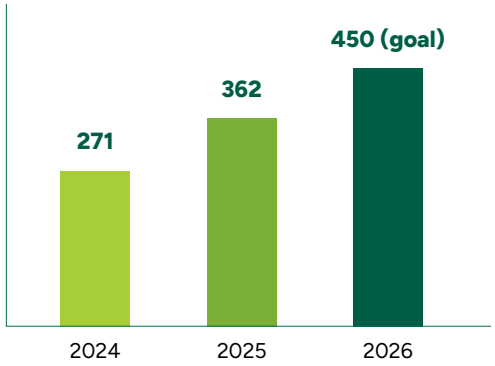
- **Dual Enrollment Opportunities**
- **Skill Certifications Through Coursework**
- **Industry-Recognized Professional Certifications**
- **Hands-on Experience and Training**
- **Career Access and Community Awareness**
- **Career Development Mentorship**



2025 ACES Participants

- **91% BIPOC**
- **362 unique participants (181% of goal)**
- **53 internship placements (133% of goal)**
- **70 skill certificates (250% increase from 2024)**
- **10 professional certificates (67% increase from 2024)**

Figure 2. Growth in Total ACES Participants





ACES Participant Spotlight

Andrew Cueto

Andrew Cueto is an ACES alumnus whose curiosity, determination, and love of building things shaped his powerful journey into engineering. Like many kids, Cueto was drawn to the field early, constantly playing with LEGO sets, building—taking things apart and fixing them when they broke.

While at one time he considered a career in NASA, Cueto's middle school robotics program solidified his interest in engineering and computer science. In high school, access to the ACES Pathway Program offered Cueto unique opportunities to build skills, earn certifications through dual enrollment courses and hands-on internship opportunities, as well as introductions to industry professionals. ACES opened doors, and in addition to helping career interests and goals, the program showed him *how* to get there.

A recent graduate of the Maywood Center for Enriched Studies, Class of 2025, Cueto studies Mechanical Engineering at California State University, Los Angeles, where he continues to develop skills in robotics and engineering design. In 2025, he was selected as an *Amazon Future Engineer Scholar,* receiving an academic scholarship and an opportunity to participate in a summer internship with Amazon.

Cueto's journey reflects the heart of ACES; persistence, curiosity, and the belief that opportunity—when paired with determination—can unlock an extraordinary future. ECC SoCal is proud of his achievements, and excited to see where his path leads next.

> **"Without a doubt, the summer internships had the biggest impact. Being able to work with real data and visit different job sites was incredible. It really put into perspective how everything comes together to keep society running."**
>
> ***Andrew Cueto, ACES program alumnus***

Program Spotlights

ACES Partners

Transformative Educational and Career Opportunities

Partners are foundational to ACES and its building of an energy efficiency ecosystem, enabling the program to provide students with transformative educational and career opportunities. These partners, including schools, community colleges, industry professionals, and other stakeholders, bring expertise, resources, and networks that enhance program offerings and align these with real-world needs. ECC SoCal thanks our valued partners for their commitment and contributions to this important work.





ACES Partner Spotlight

Los Angeles Unified School District

The Los Angeles Unified School District (LAUSD) is a valued, long-standing ACES partner whose commitment to hands-on learning and workforce development open doors for students exploring careers in the energy efficiency sector like construction, inspection, and sustainability.

The school district partners with the ACES Pathway Program through its Maintenance and Operations Division, which participates in Industry Days, hosts interns, and supports student learning and understanding about opportunities available through careers in the built environment.

From mentoring emerging talent to providing hands-on learning experiences that shape long-term career goals, LAUSD remains a vital partner in preparing the next generation of industry professionals. By opening its doors to students, LAUSD helps ensure that the next generation is informed, prepared, and inspired to pursue impactful careers in the built environment.

During its 2025 ACES Awards, ECC SoCal honored the LAUSD Maintenance and Operations Division in recognition of this valued partnership.

> **"I enjoy watching interns compare their expectations with their experiences as they're exposed to the complexities of real-life construction projects, helping them cultivate and refine their goals."**
>
> ***Keith Fitzgerald***
> ***LAUSD Deputy Chief Building/Construction Inspector***

Program Spotlights

Green Path Careers

Empowering Participants

The Green Path Careers (GPC) Program provides invaluable opportunities for vulnerable populations, including transition-age youth, justice-impacted individuals, low-income and disadvantaged adults, and individuals facing homelessness. By offering education, training, and work experience in the emerging energy efficiency sector, GPC empowers participants to build sustainable careers.

GPC is administered through the Southern California Regional Energy Network (SoCalREN) and led by the Los Angeles County Office of Energy and Environmental Services in partnership with Emerald Cities Collaborative Southern California (ECC SoCal).

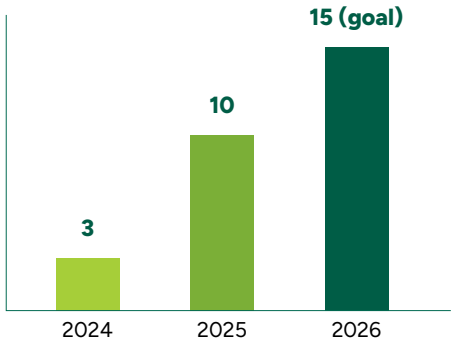
- **Facilitates entry into the energy efficiency workforce, guiding participants from recruitment to job/career readiness.**
- **Provides valuable skills, job certifications, and practice experience for career advancement.**
- **Offers a multi-step approach tailored to individual needs, ensuring effective preparation for success in the field.**
- **Empowers participants with the tools and knowledge necessary to thrive in the rapidly growing energy efficiency industry.**



2025 GPC Program Participants

- **53 participants (106% of goal)**
- **89% BIPOC**
- **10 internship placements (100% of goal)**
- **57 professional certificates (235% increase from 2024)**

Figure 2. Growth in Green Path Career Job or Internship Placements





Green Path Careers Participant Spotlight

Deaven Pierce

Deaven Pierce is taking meaningful steps toward a future in the skilled trades. Driven by a desire to grow his skills and enter the workforce, Pierce, a San Bernardino resident, joined the Green Path Careers (GPC) Program to gain industry skill development, personalized support, and a clear pathway into the energy efficiency field.

He learned about GPC thanks to a presentation offered by ECC SoCal partner, Starting Over, Inc, which encouraged him to pursue training and certifications needed to begin a career in the energy efficiency HVAC industry. Through GPC, Pierce completed valuable technical workshops, earning marketable industry certifications including EPA Universal and HERS Rater. He also received individualized guidance and career preparedness support, which he credits for helping him "feel ready for what comes next." He plans to begin working as a HERS Rater and growing his HVAC career from there.

Pierce's story reflects the incredible opportunities made possible through the GPC Program, which is ready to equip individuals with the training, encouragement, and real-world support needed to step confidently into high-growth energy efficiency and skilled trades careers.

> **"The most valuable parts have been the consistent communication and the one-on-one assistance throughout the program to ensure my success."**
>
> ***Deaven Pierce, Green Path Careers graduate***

Green Path Careers Partners

Our Partners

Green Path Careers (GPC) Program partnerships are essential to the initiative's success and ability to empower participants. Partnerships create a robust network that foster participant success, address workforce gaps, and promote sustainable career paths within the energy efficiency industry.

ECC SoCal thanks all partners for the collaboration and commitment toward building an energy efficient future for everyone.





GPC Partner Spotlight

Starting Over Inc.

Starting Over, Inc. is a valued Green Path Careers (GPC) Program partner whose commitment to workforce development and reentry support creates meaningful opportunities for justice-impacted individuals across Southern California.

Founded in 2009, Starting Over, Inc. provides comprehensive reentry services focused on employment readiness, career placement, transitional housing, and long-term stability. Through its social enterprise, ReLeaf Works, the organization connects prepared participants to employment opportunities, particularly within green and sustainable industries, while maintaining ongoing support and advocacy as individuals advance in their careers.

Since November 2025, Starting Over, Inc. cohort participants have actively engaged in Green Path Careers programming, benefiting from structured training, credentialing opportunities, and exposure to emerging sectors within the clean energy economy. This partnership reflects a shared commitment to equity, access, and long-term workforce success.

At Emerald Cities Collaborative and across the SoCalREN Workforce Education and Training ecosystem, there is a belief that meaningful workforce pathways are built through collaboration, alignment, and shared accountability. The partnership with Starting Over, Inc. demonstrates how coordinated support for training, credentialing, and employment can create real opportunity for justice-impacted individuals. Together, we are turning shared values into measurable impact and long-term career success.

> **"Workforce development partnerships like GPC are essential because they expand access to industry-recognized credentials, employer connections, and long-term career opportunities. These collaborations allow us to move participants toward stable, meaningful employment while aligning training with real hiring needs."**
>
> ***Janet Green, Employment Project Manager and Workforce Development Lead at Starting Over, Inc.***

Program Spotlights

E-Contractor Program

SOCAL E-CONTRACTOR
Energy • Environment • Economy

Empowering Participants

The E-Contractor Program equips small and diverse contractors with the training, technical assistance, capacity growth, and business development tools needed to compete for energy efficiency and green infrastructure projects throughout the SoCalREN region. Contractors and program participants engage in multi-week academies and specialized workshops covering key industry-related topics, including technical skills for energy efficiency retrofits, labor compliance, bidding, access to capital, and professional training such as Green Professional (GPRO) and OSHA 30.

Contractors also receive individualized technical assistance support with:

- **Strengthening their business operations**
- **Strategies on business capacity growth**
- **Business Enterprise Certification assistance**
- **Marketing strategy development**
- **Bid and RFP preparation**
- **Access to project opportunities**
- **Technical guidance for energy efficiency retrofits**
- **Licensing through the E-Contractor License Assistance Program, including guidance on bonding and insurance**

The success of the E-Contractor Program is deeply rooted in its strong industry partnerships, including unions, industry associations, public agencies, prime contractors, and nonprofit organizations. Partners contribute to the program through:

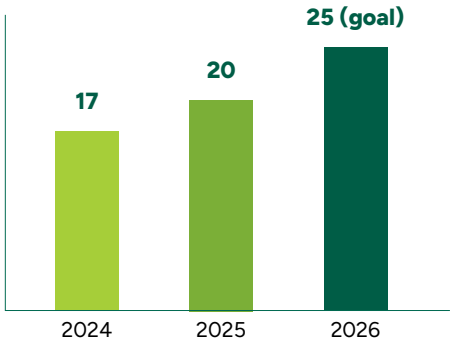
- **Workshops, training, and presentations at academies**
- **Referrals made to the program**
- **Additional resources and support to participants**
- **Sharing of program services and events with networks**



2025 E-Contractor Program Participants

- 132 participants (110% of goal)
- 51% women contractors
- 77% BIPOC
- 20 GPRO Construction Management Certifications (100% of goal, 18% increase from 2024)

Figure 4. Growth in GPRO Construction Management Certifications





E-Contractor Program Participant Spotlight

Sedell Brown

Sedell Brown is the owner of Coaches Plumbing, a growing residential and commercial plumbing business built on quality workmanship, safety, and community impact. He founded Coaches Plumbing with a clear purpose: deliver high-quality, reliable plumbing services, while creating opportunities for growth, mentorship, and long-term impact within the community.

Through his participation in the E-Contractor Program, Brown strengthened his technical skills, refined his bidding process, and positioned his business to pursue larger, more complex public-sector and clean energy opportunities.

He is also committed to mentoring youth; and is passionate about coaching youth sports and teaching plumbing basics to help open doors to sustainable careers in the trades for the next generation of plumbers.

Brown's story holistically reflects the goals of the E-Contractor Program: skill-building, mentorship, and access to opportunity. ECC SoCal is proud to support contractors like Sedell Brown as they grow their businesses, invest in safety and workforce development, and help shape a more equitable future for the construction and clean energy industries.

> **"Workforce development isn't just about filling jobs, it's about building confidence, discipline, and opportunity"**
>
> ***Sedell Brown, E-Contractor Academy graduate***

E-Contractor Partners

Our Partners

The success of the E-Contractor Program is deeply rooted in strong partnerships. Partners share ECC SoCal's program services and events with affiliates, provide referrals, present at academies, trainings, and workshops, and provide additional resources to support participants. Thank you to all ECC SoCal valued partners.



E-Contractor Program Partner Spotlight

Metropolitan Water District

The Metropolitan Water District of Southern California (MWD) is a strategic E-Contractor Program partner whose commitment to supplier diversity and small business development expands pathways to public works projects. MWD's adoption of a Project Labor Agreement (PLA) in 2023 highlighted the need to demystify requirements for emerging and small firms.

Through its Business Outreach Program (BOP), MWD connects diverse small businesses with contracting opportunities in service of the agency's core mission to deliver reliable, high-quality water in an environmentally and economically responsible way. From introductory training to bid-readiness support, MWD's efforts help firms understand public contracting, build capacity, and compete successfully.

A cornerstone of this work is MWD's Vendor Development Program and its four-part mini contractor academies, a series co-delivered with ECC SoCal and Orange County Inland Empire Small Business Development Center (IESBDC). These sessions guide firms through crafting capability statements, documenting relevant experience, understanding the benefits of small business certification, and navigating public works expectations. The result: more firms engaging in training and seeking one-on-one coaching, stronger submissions, and a growing pool of contractors positioned for success.

> **"Through our past partnerships, we have seen a noticeable increase in contractor awareness of Metropolitan's opportunities and requirements. The hands-on guidance and structured curriculum have helped contractors better understand public works expectations and position themselves for future participation."**
>
> ***John Arena, Business Outreach Program Manager, Metropolitan Water District***

Looking ahead, MWD sees significant opportunities to expand training, deepen coaching, and offer advanced sessions about bidding, compliance, and project delivery—ensuring contractors can contribute to the region's long-term infrastructure needs. By opening doors and investing in small and diverse businesses, MWD strengthens regional resilience, broadens access to public works contracting opportunities, and advances equitable economic development while supporting essential water infrastructure.

Looking Ahead

Pathways in Southern California

40%
CA emission reduction by 2030

2045
goal year for carbon neutrality in CA

Billions
being invested in Regional Energy Networks

Investment Creates Opportunity

California has some of the most ambitious climate goals in the country that seek to reduce emissions to 40% of 1990 levels by 2030 and achieve carbon neutrality (reduced emissions) by 2045. Billions are being invested in Regional Energy Networks that oversee projects in clean energy and workforce development. Unfortunately, too often, these investments don't reach disadvantaged communities.

ECC SoCal aims to change this by providing initiatives ranging from policy, programming, coalitions and technical assistance that create economic opportunities for under-served communities in the transition to clean energy.

In addition, ECC SoCal is scaling and expanding its reach to provide opportunities for populations in rural and hard-to-reach geographical areas within SoCalREN's territory.

ECC SoCal is:

- **Growing ACES participation in Imperial and Kern Counties**
- **Scaling ACES K–8 iEngineering program in San Bernardino County**
- **Expanding GPC cohorts in the Inland Empire and Pomona**
- **Offering virtual workshop programming accessible in SoCalREN counties**

ECC Programs in SoCal Counties



Looking Ahead

Expansion

Working with strategic partners allows ECC SoCal to offer unique training for in-demand skills and reach historically disadvantaged communities.



Cross-sector Collaboration Workshops for E-Contractor Program

- Direct install/retrofit readiness workshop focused on the agriculture sector
- Procurement, qualifications, and compliance workshop for public agency programs



Host a Career Fair and Matching Event

- A curated experience supporting high-quality conversations, alignment around talent needs, and clear next steps for both employers and participants.
- Expand community and employer partnerships across the region that enhance program access, alignment around talent needs, and placement

Broadening Program Offerings to Meet Industry Needs

ECC SoCal ensures that training is current, relevant, and responds to a changing industry. It provides participants with certifications and skills needed to succeed in today's market.



Launch Decarbonization Academy for Contractors



Focus on Sustainability and Energy Efficiency Pathways



Launch Architecture Certificate in ACES

Working Toward Equitable Building Decarbonization

ECC SoCal will co-host a 2nd Annual Urban Renewable Energy Summit connecting residents, small businesses, and property owners to practical energy-saving solutions, local resources, and new opportunities from the green economy.

ECC SoCal supports an Equitable Building Decarbonization (EBD) Program that is overseen by the California Energy Commission and administered by the County of Los Angeles in the Southern California region. The program offers no-cost home upgrades including modern all-electric appliances to property owners and residents located in low-income and disadvantaged communities.

Installations are performed by vetted contractors, local to the communities where installations are being made. The program helps community residents with energy savings and comfort and provides a pathway for small and diverse contractors to grow business capacity and gain experience in the energy efficiency project space.

ECC SoCal could not do this work without supporters. It is always looking to connect with industry and community partners, as well as values-aligned funders who can provide opportunities and be responsive to community needs.

For further information, contact Wendy Angel at wangel@emeraldcities.org.

Impact Report 2025

ECC Southern California

Thank you, Partners!

ACES Pathway

INDUSTRY

America's Job Center of California, LA County

Archdiocesan Youth Employment Services (AYE)

GoEngineer

HNDZ Project Management

Hub Cities Consortium

Lincus, Inc.

LINX Lighting + Controls

Los Angeles Unified School District

PCL Construction

Goodwill Southern California, South Valley YouthSource Center

SKANSKA

The Energy Coalition

COLLEGES

East Los Angeles College

Los Angeles Community College District

Los Angeles Mission College

Los Angeles Trade Tech College

SCHOOLS

Alhambra High School

Augustus Hawkins High School

Brawley Union High School

Mark Keppel High School

Maywood Center for Enriched Studies

San Gabriel High School

South East High School

STEAM Legacy High School

Sylmar Biotech Health and Engineering Magnet

Thomas Jefferson High School

Tehachapi High School

Green Path Careers

Absolute Efficiency Group

A Community of Friends

GRID Alternatives

Hub Cities Consortium

Los Angeles Cleantech Incubator (LACI)

Green NRG Training Solutions

Paving the Way

Starting Over, Inc.

UEI College

Union Station Homeless Services

Youth Mentoring Connection

E-Contractor Program

American Society of Professional Estimators (ASPE)

Moreno Valley Business & Employment Resource Center (BERC)

Merriwether & Williams Insurance Services

International Brotherhood of Electrical Workers, Local 11 —National Electrical Contractors Association (IBEW-NECA)

Los Angeles World Airports (LAWA)

Metropolitan Water District of Southern California

National Association of Minority Contractors of Southern California (NAMC-SC)

Orange County Inland Empire Small Business Development Center

Pacific Asian Consortium in Employment (PACE)

Paramount Safety Supply (PSS)

San Joaquin Valley Clean Energy Organization (SJVCEO)

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